



LGBTIQA+ Advisory Committee member position statement

About the Committee

The LGBTIQA+ Advisory Committee is a community advisory group comprising of 12 members, including LGBTIQA+ community members, representatives from local organisations and networks that support Stonnington's LGBTIQA+ community members, and representatives from Stonnington's business community.

The purpose is to act as an advisory mechanism to guide City of Stonnington's continuing development as a culturally safe and inclusive organisation and local government area free from discrimination based on sexuality, sex or gender.

Objectives of the Committee

The Committee will utilise the lived experience, expertise and knowledge of Stonnington's LGBTIQA+ communities, Council staff, local organisations and networks of LGBTIQA+ identifying members to:

- » inform the implementation of the LGBTIQA+ Action Plan (2023-26)
- » provide advice and feedback on relevant Council policies, plans, programs and services that impact or that may potentially impact LGBTIQA+ people
- » identify systemic discrimination and provide advice to Council Officers to assist them to address these issues
- » provide LGBTIQA+ people and allies with a forum to voice their concerns, needs, and ideas to Council
- » provide Council and other local community-based service providers with an effective channel of communication to reach LGBTIQA+ communities
- » provide advice to Council in relation to effective communication, engagement and consultation with LGBTIQA+ communities
- » strengthen awareness of LGBTIQA+ people and understanding of issues and barriers to equality facing LGBTIQA+ communities.

About the role

The role is a voluntary position.

Role expectations

Committee members are expected to:

- » actively participate in committee discussions and offer their opinions and views
- » treat all persons with respect, having regard for their opinions, rights and the responsibilities of others
- » act with integrity
- » attend each meeting where practical (at least 60%)
- » avoid conflicts of interest and the release of confidential information.



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Meetings

The Committee will meet four times annually in February, May, August and November. Meetings will be held for a duration of 1.5 hours, outside business hours.

Term of Appointment

Appointments will be made for an initial two-year term. Members completing the first two-year term may re-apply for a second and third term, not exceeding a total of six years continuous service before a break of at least one term.

Mutual Respect Charter

City of Stonnington have adopted a Mutual Respect Charter which is based on the principle of mutual respect and cooperation and supports our values of providing a safe and respectful workplace. It outlines the rights and responsibilities of the community, Councillors and staff in all Council-related interactions.

The Charter sets out a shared responsibility for:

- » safe workplace expectations for our staff in dealing with the community and our customers
- » our commitment to serving the community and what people can expect when interacting with Council and its staff.

Read the [Mutual Respect Charter](#)

Support for Committee Members

The City of Stonnington can arrange transport assistance for any member of the committee who is otherwise unable to attend a meeting or forum without such assistance.

We will also assist with additional supports where required by a committee member with disability in order that they can attend a meeting or prepare for a meeting (including communication support and supporting material in an individual member's preferred format).

Council requires reasonable notice (at least one week) of a need for assistance in order to prepare and provide that assistance efficiently and effectively.

Contact

For any questions about the role or support to provide an application in an alternative format, please contact Miranda Cross on mcross@stonnington.vic.gov.au or **0436 337 081**